

POLICY STATEMENT CONCERNING THE (Q)HSE MANAGEMENT SYSTEM

FOCUS AND SCOPE OF THE ACTIVITIES

The management of Verhoef EMC herewith declares that they have integrated a management system in the entire business organization. This management system complies at least to the laws and regulations and meets the requirements set by OHSAS 18001 & VCA.

Verhoef EMC wants to be known in the market as an organization which delivers electrical installations and systems within the maritime, utility and industrial market, with high respect for the environment, health and safety of all her stakeholders.

CUSTOMER REQUIREMENTS

Customer requirements are key in our business process, because they ensure our continuity. The formulation of these requirements are made through ongoing communication with the customer.

These wishes are translated into products and/or services provided by our organization. The management system describes how our organization makes sure to meet these requirements.

The experiences concerning customer wishes will be evaluated regularly and yearly reviewed in a meeting prior to the assessment of the management system.

MANAGEMENT SYSTEM

This management system contains the description of our processes. These processes are based on VCA and OHSAS 18001 standards. Though we are in the process of extending the management system to comply with ISO 9001 (2015) ISO 45001 and ISO 14001.

The management team takes full responsibility to ensure compliance to the management system and that it meets the requirements of laws and regulations. All managers are to demonstrate leadership of the commitment to the management system, required for every employee. The QHSE manager is responsible for running the management system. As an advisor of the management team he has convinced himself, that all employees understand the goals of the management system and that they are capable to carry out the required regulations.

SAFETY

Safety, Health and Environment have a prominent role in our business operation. At operational level this means that, during the execution of work, personal, environmental and material damage needs to be prevented both for employees and third parties. Continuous improvement of the working and environmental conditions is an important consideration in strategic decisions.

ENVIRONMENT

Environment occupies a prominent role in business operations. At operational level this means that during the execution of work, the environment is an essential part, both for employees and third parties.

Continuous improvement of the environmental conditions is an important consideration in strategic decisions.

PROVIDING NECESSARY RESOURCES

During description of the organization and providing insight into the business process, it has been examined that sufficient resources (training/material/infrastructure) regarding environment and safety are available. During the periodic evaluation of the management system, modifications hereof will be indicated.

CORRECTIVE, PREVENTIVE AND IMPROVING ACTIONS

All employees have the right and duty to indicate improvements for environmental, safety and quality aspects within the organization. With the aim to continuously improve the processes.

OBJECTIVES

Yearly, during the assessment of the management system, annual goals are formulated and evaluated. These will be drawn up per aspect with according measuring points. These annual goals are a vibrant part of this policy statement.

Sliedrecht, 05 April 2019

Stephan Kempen